

Gender in the Economy

Alyssa Schneebaum, Ph.D.

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Introduction and Overview

The plan for this talk:

- ▶ Why gender?
- ▶ *How* does gender matter?
- ▶ Applications to big questions.

Why gender?

Gendered Economic Processes
Gendered outcomes

As opposed to...

Common experiences

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- ▶ Studying gender in the economy can tell us a lot about the workings of the economy
- ▶ And it's fun and interesting.

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These (and other) aspects of our identity have strong impacts on our economic position.

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We can talk about biology, but gender is more interesting, because it's something we *affect*.

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Let us take a short walk through a person's life...

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- ▶ Who leaves the labor market to do care work? How is that care work valued??

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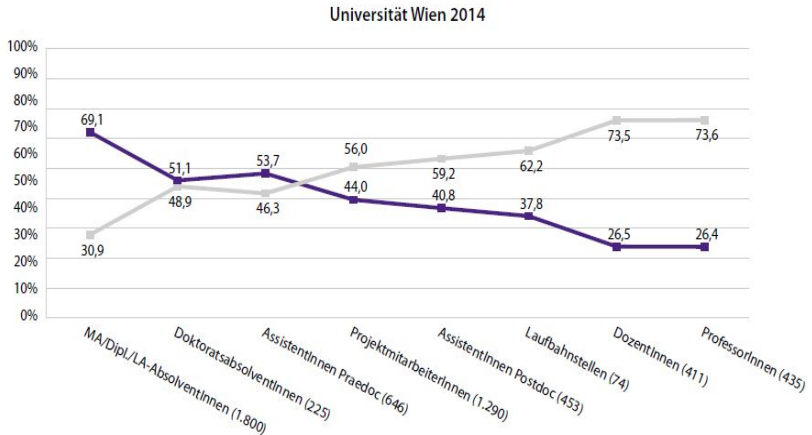
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- ▶ (e.g. board of directors in Western companies; natural resources in India; politics in general...)

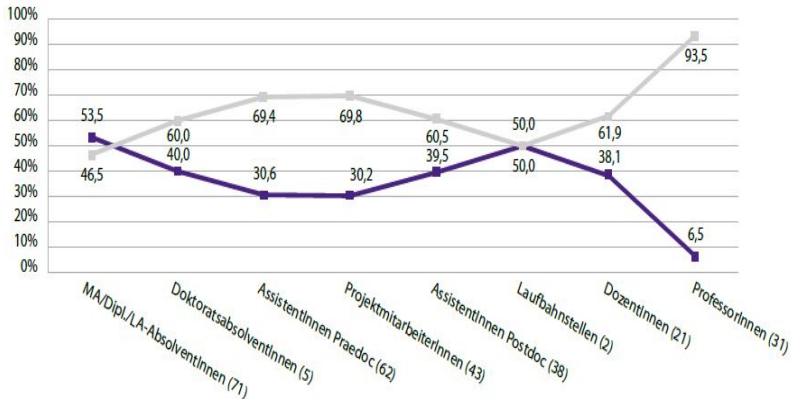
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- ▶ One reason why we got here... who produces knowledge?



Source: University of Vienna *Gleichstellungsbericht*, 2015.

Fakultät für Wirtschaftswissenschaften



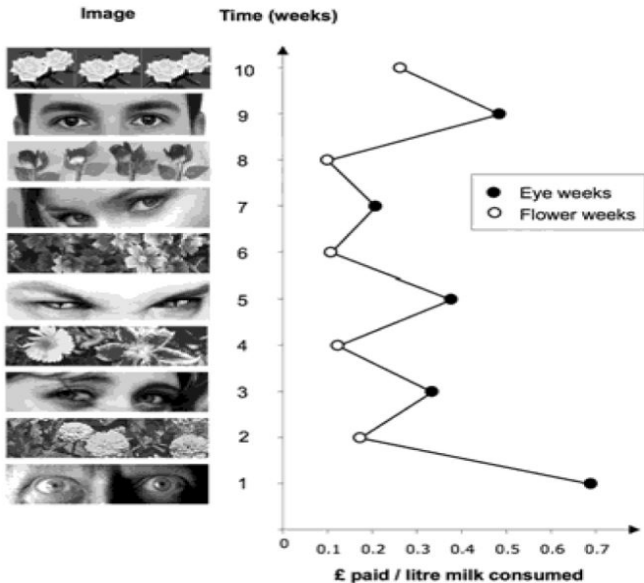
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If it's problematic, why is it happening?

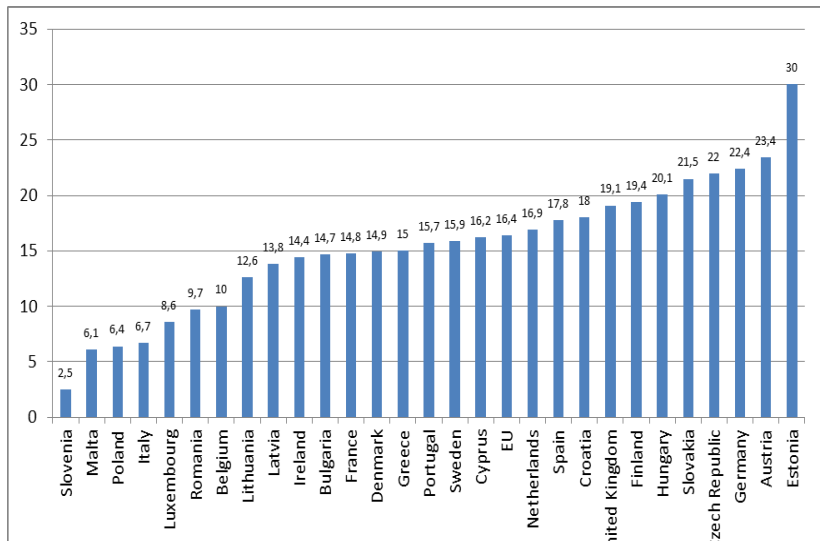
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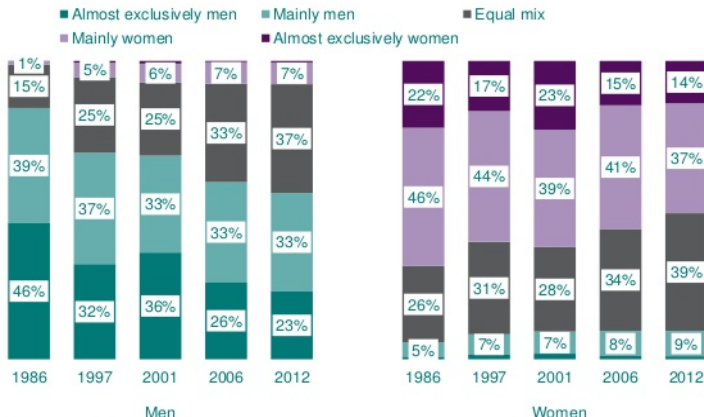
- ▶ Gender issues largely ignored in economics.
- ▶ The reason for this is the subject of another workshop :)
- ▶ One contemporary example...



The gender wage gap: Europe



Gender segregation 1986-2012



Base: all employees.
 Source: Skills and Employment Surveys.

U.S. Doctoral Degrees Awarded, 2008-2009

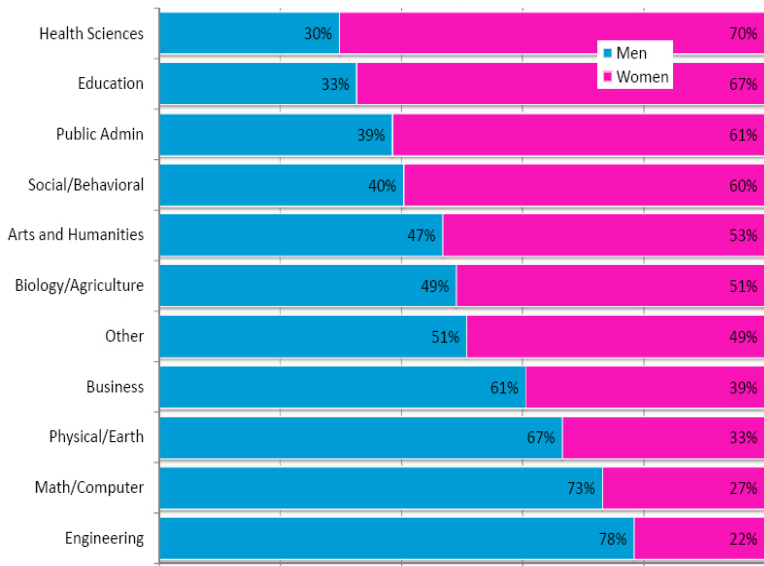
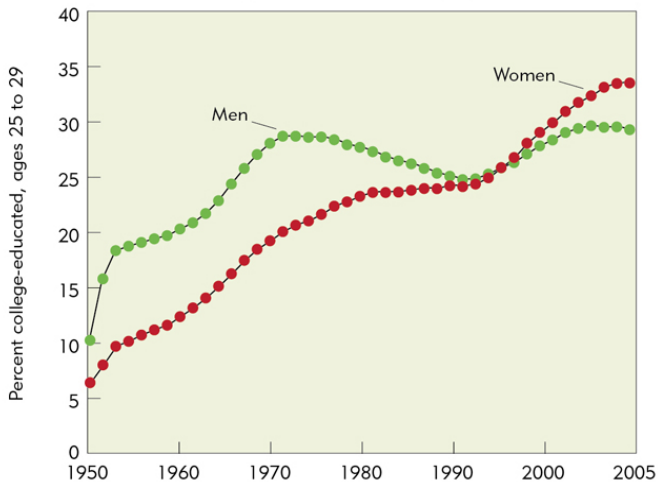


Chart 1

College attainment by gender

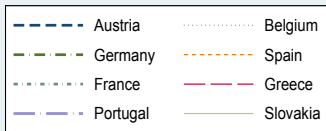
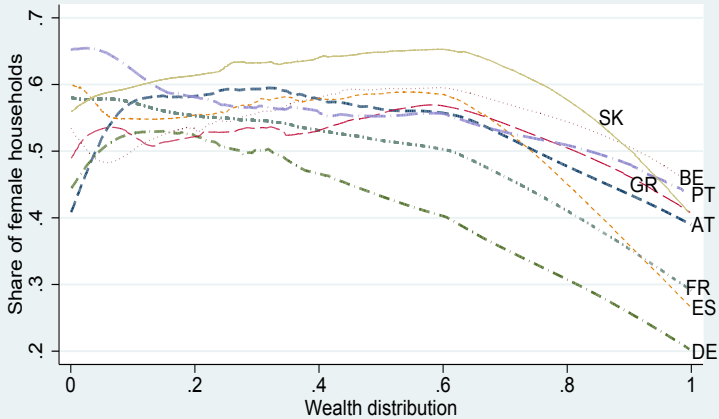


Source: Economists' calculations from Current Population Survey's IPUMS data

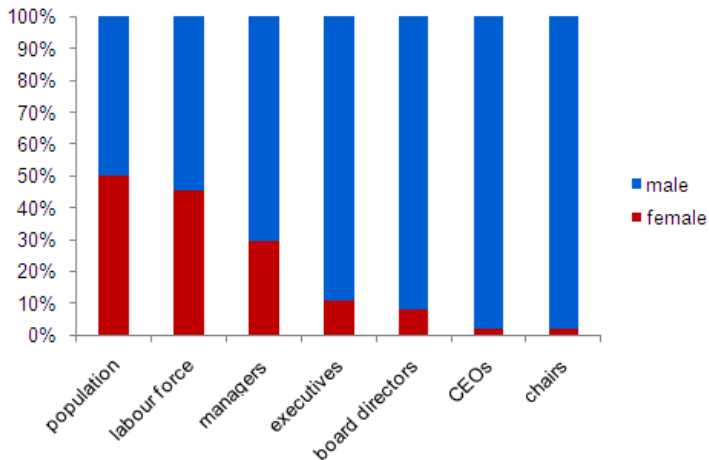
MORE MEN NAMED JOHN RUN BIG COMPANIES THAN **ALL** WOMEN



Source: Execucomp



The glass ceiling: genderratios by sector



Source: Equal Opportunity for Women in the Workplace Agency

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Discussion/questions/comments! Now and at
alyssa.schneebaum@wu.ac.at